

## Acceptable Verification for Dependent Eligibility

Documents that state they are uncertified copies are not accepted. Documents in a language other than English must be submitted **WITH** an English translation with the foreign language document.

Dependent Type	One of the following	And proof of one of the following dated within the last <b>60</b> days.
<b>Spouse</b>	<input checked="" type="checkbox"/> Marriage certificate listing date of marriage  <input checked="" type="checkbox"/> Federal tax return (pages one and two, signed*) *Page two can be substituted by an e-confirmation page if you file your taxes electronically.	<input checked="" type="checkbox"/> Joint bank or credit account <input checked="" type="checkbox"/> Joint mortgage or lease statement <input checked="" type="checkbox"/> Joint ownership of a vehicle <input checked="" type="checkbox"/> driver's license (must have same address as employee) <input checked="" type="checkbox"/> Household bill listing common address
Dependent Type	One of the following	And proof of two of the following dated within the last <b>60</b> days.
<b>Domestic Partner / Civil Union Partner / common law</b>	<input checked="" type="checkbox"/> Signed Seagate Affidavit of Marriage, Civil Union, or Domestic Partnership	<input checked="" type="checkbox"/> Joint bank or credit account <input checked="" type="checkbox"/> Joint mortgage or lease statement <input checked="" type="checkbox"/> Joint ownership of a vehicle <input checked="" type="checkbox"/> Household bill listing common address <input checked="" type="checkbox"/> *Proof of designation as a primary beneficiary for life insurance, retirement benefits or on a will (does not have to be dated within last 60 days)  <input checked="" type="checkbox"/> *Assignment of Power of Attorney for Durable Property or Healthcare (does not have to be dated within 60 days)
<b>Child</b>	<input checked="" type="checkbox"/> Birth certificate listing parent names <input checked="" type="checkbox"/> Adoption certificate <input checked="" type="checkbox"/> Adoption placement agreement (Your plan documents will specify "placed for adoption" as an eligible dependent type.) <input checked="" type="checkbox"/> Documentation of legal custody/guardianship <input checked="" type="checkbox"/> National Medical Support Notice <input checked="" type="checkbox"/> Hospital record of birth within <b>60 days</b> of child's birth	
<b>Grandchild</b>	<input checked="" type="checkbox"/> Grandchild's birth certificate listing parent names <input checked="" type="checkbox"/> Birth certificate of grandchild's parents listing parent names <input checked="" type="checkbox"/> Federal tax return showing dependents (pages one and two, signed*) *Page two can be substituted by an e-confirmation page if you file your taxes electronically.	
<p><b>NOTE:</b> If the child is a stepchild or a child of a domestic partner, you <b>must</b> provide one of the <b>proof items listed for the Child AND the proof items for a Spouse or Domestic Partner</b> respectively, if not already doing so.</p>		